

Health, Safety and Environmental Coordinator

Denbury Resources Inc. (DNR) is a growing independent oil and gas company. The Company is the largest oil and natural gas operator in Mississippi, owns the largest reserves of CO2 used for tertiary oil recovery east of the Mississippi River, and holds key operating acreage in onshore Louisiana, Alabama and Texas Barnett Shale areas. The Company increases the value of acquired properties in its core areas through a combination of exploitation drilling and proven engineering extraction practices.

Denbury is currently looking for an exempt Health, Safety and Environmental Coordinator in the HSE Department located around the Jackson, MS area. The position will report to the HSE Manager in Plano, Texas and will require travel throughout North Louisiana, Central Mississippi and Southwest Mississippi.

SUMMARY

Responsibilities include managing and implementing all phases of the DRI Health and Safety Program to ensure a safe and healthful work environment and compliance with regulatory agency standards throughout the Northern MS and Northern LA operational areas. The position will report directly to the area HSE Supervisor.

ESSENTIAL FUNCTIONS

Required Essential functions of the job include, but are not limited to:

- Administer and interpret programs and policies outlined in the DRI Health and Safety Program
 - Participate in the development of strategies, policies and procedures to ensure a safe and healthful work environment
 - Insure all safe work permits are followed
 - Schedule and deliver onsite training programs
 - Responsible for conducting field safety reviews in order to satisfy compliance with regulatory agencies and corporate policies
 - Establish written performance standards, goals and objectives and appraise employee performance
 - Investigate all incidents/accidents and injuries and file injury reports and associated documentation
 - Communicate with federal, state and local safety and health agencies as a company representative concerning safety compliance and emerging standards
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DUTIES

Identify potential safety and health hazards and discrepancies with the DRI safety policy, regulatory agency standards, and national guidelines, and develop solutions. Plan and conduct evaluations of potentially hazardous conditions including exposure monitoring. Prepare reports for submission to supervisors, primary investigators and/or managers, which identify the potential hazards and/or program discrepancies, and provide recommendations for control and compliance. Participate in the development of strategies, policies and procedures to ensure a safe and healthful work environment. Advise employees on safe practices and potential hazards. Communicate with federal, state and local safety and health agencies as a company representative concerning safety compliance issues and emerging standards. Evaluate new facility construction plans or new use plans for existing facilities to identify safety concerns and

present recommendations to ensure a safe and healthful work environment. Respond to safety and health accidents or incidents, which may include emergency response to hazardous substance releases, fires, fall injuries, and other mishaps. Participate in or lead in the conduct of accident/incident investigations. Participate in the development and delivery of safety training for employees. Participate in safety related meetings as a company representative. Participate in meetings, workshops and conferences to keep abreast of emerging safety and health issues and conduct and coordinate technical and professional training sessions for staff. May perform other duties as assigned.

QUALIFICATIONS

- Bachelor's degree in basic or applied science, engineering, safety, industrial hygiene, or related field, and/or three to five years of experience in radiation safety, biological safety, industrial hygiene, occupational safety and/or environmental safety or equivalent
- Capability to provide comprehensive management of all program elements, including budgetary planning, long and short term objective planning, resource management, writing and communicating skills, and team effort participation
- Working knowledge of computer systems including Microsoft Office and web based applications
- Public presentation skills
- Ability and willingness to respond to emergencies in hazardous environments on an on-call duty basis
- Valid driver's license

WORKING CONDITIONS / PHYSICAL REQUIREMENTS

Work will be conducted in many settings including the district office, field offices, and oil and gas production facilities on land and possibly on water. Work may require standing, stooping, walking, climbing, carrying instruments weighing up to 40 pounds, and wearing various personal protective equipment. In addition, work will require travel by land, water, and air.

OTHER

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the discretion to add to or change the duties of the position at any time.

DRI offers a comprehensive benefits package and competitive salary. DRI is an equal opportunity employer and is a Drug Free Environment. Interested applicants should submit their resumes along with their salary history and requirements to resume@denbury.com or fax to 972.673.2150. For more information about DRI, please visit our website at www.denbury.com.